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# Academia Open



*By Universitas Muhammadiyah Sidoarjo*

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**The country where teachers are honorable Syrdarya region of the Republic of Uzbekistan**

**Orifjonova Nigora Rahimjon Kizi, nigoraorifjonova06@gmail.com, (1)**

*Comprehensive school of Gulistan, Uzbekistan*

**Maftunakhon Nematova Alisher Kizi, maftunakhonnematova@gmail.com, (0)**

*Tashkent State University of Law, Uzbekistan*

<sup>(1)</sup> Corresponding author

**Abstract**

Paper investigates major points and status quo of the teachers in Uzbekistan. In this article attention for the teachers of Uzbekistan and works had been done in this sphere were examined. On this way, The country where teachers are honorable Syrdarya region of the republic of Uzbekistan

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## Introduction

President of the Republic of Uzbekistan Shavkat Mirziyoyev presided over the meeting. From the first days of its activity in our country, special attention has been paid to the training of innovative and creative-minded, modern personnel, upbringing young people in the spirit of patriotism, high spirituality, improving the education system [1].

## Discussion

On reforming the school education system in the video selector provided Reflecting on the reforms being carried out in our country and the urgent tasks ahead of us in this regard, he emphasized the opinion of our great enlightened ancestor Mahmudhoja Behbudi that "it is the greatest school in the world" and stressed the importance and significance of this issue.

Indeed, if we look at the history of the developed countries of the world, we see that the reforms aimed at changing the life of society in them began with the education system, kindergartens, schools, upbringing. Because you can't change a person, a society, without changing the school [2].

The basis of education and upbringing is the school. The school and the driving force are the teachers. The President has adopted 6 decrees and resolutions on the public education system, 21 resolutions of the Cabinet of Ministers, and strengthened the legal and regulatory framework for reforms in this area.

The 11-year school education system has been restored in our country, taking into account the wishes of parents and the public. In the last three years, 157 secondary schools have been built in the country.

Schools for gifted children named after our great scholars - Mirzo Ulugbek and Muhammad Al-Khwarizmi, Hamid Olimjon and Zulfiya, Erkin Vahidov, Abdulla Aripov, Ibrayim Yusupov, Ishakhon Ibrat, Muhammad Yusuf, Halima Khudoiberdieva, "School of Temurbeks" , The establishment of new and modern educational institutions, such as presidential schools and private schools, opens up new opportunities for education for the youth of Uzbekistan. A lot of work is being done to encourage the work of teachers [3].

In the last 3 years, teachers' salaries have increased 2.5 times on average. There are clear criteria for encouraging the work of teachers working in remote areas. They are paid up to 50% extra. This has attracted more than a thousand teachers who are in short supply in remote areas.

Teachers who continue to work at retirement age receive a full pension.

"Dear teachers, passionate school principals and veterans of the industry, we consider our people to be the backbone and support of our country," the President said. *"We will continue to invest in the development of the school system." The fate of our future generation, the fate of our entire nation, people and state depends on respected teachers. School is a matter of life and death - a matter of the future. It cannot be solved by the state, the government or the governors. This should be the work and duty of the whole society,* "said Shavkat Mirziyoyev.

Given the special role and influence of male teachers in the effective conduct of educational work, as a result of concrete measures taken, the people In accordance with the decree of the President of the Republic of Uzbekistan dated April 29, the concept of development of the public education system until 2030 was approved. It sets out specific mechanisms for achieving 48 targets(4).

For example, by 2030, Uzbekistan is expected to be among the top 30 countries in the world in the ranking of the international program for the assessment of student knowledge PISA.

In our country, educators working in kindergartens, schools and higher education. Important steps are being taken to increase the value of teachers and teachers, their salaries and their prestige in society.

"If we do not provide financial incentives to school teachers, if we do not improve their quality of life, we will not be able to talk about reforms and results," said the President.

It should be noted that the analysis of the adequate supply of qualified teachers in general education institutions in the public education system, especially in remote areas, revealed a number of problems in the field [5].

First, the high demand for qualified teachers in general secondary schools located in remote areas of the country due to the lack of teaching staff;

Second, due to the lack of teaching staff, the state education standards are not fully met in the process of educating students;

Third, there is a lack of incentives and mechanisms to attract educators from other regions. For example, in the current academic year, a total of 445,638 teachers worked in secondary schools, of which 62,152 (13.9%) had secondary special education, of which about 19,000 (30%)

In addition, there is currently a need for a total of 3,396 teachers in the country, including 1,019 teachers in schools in remote areas. In order to eliminate the above, the Cabinet of Ministers of the Republic of Uzbekistan adopted a resolution "On further stimulation of the work of teachers working in secondary schools located in remote areas." The main purpose of this decision - in remote areas. to attract teachers to general secondary schools where there is a need for pedagogical staff, to create the necessary conditions for young professionals to work and to improve the quality of education for our children studying in remote areas.

It should be noted that the current legislation did not include the concept of remote areas and did not list them. With this decision, for the first time in the country, a list of remote areas with special bonuses for teachers working in schools from other regions, based on schools located far from district (city) centers and in need of teachers, was established [6].

According to the study of the need for teachers in remote areas, these areas have the opportunity to encourage teachers from other regions. According to the resolution, 242 citizens of 55 districts (cities) in 12 regions of the country will be provided with 10% of the monthly salary based on their length of service in remote areas. Up to 50 percent additional fees will be paid [7]. At the same time, 10% of the salary of a teacher from 6 months to 3 years in a school located in a remote area, from 3 to 5 years - 20%, from 5 to 10 years - 30%, from 10 to 15 years - 40% and more than 15 years. special bonuses of 50 per cent of the salary of a working teacher. At the same time, in order to continuously improve the quality of education in accordance with the needs and requirements for staff and the infrastructure of the regions, the Ministry of Public Education of the Republic of Uzbekistan is included in the list of approved territories in coordination with the Ministry of Finance and local authorities. 'is authorized to make additions and changes [8].

## Conclusion

The Ministry of Public Education encourages teachers to take advantage of such opportunities. In particular, the Minister of Public Education Sherzod Shermamatov in February of this year awarded 69 teachers of the school No. 238 in Uchtepa district of Tashkent with the badge "Devotion to Public Education." This badge was established at the initiative of the President, with whom he worked selflessly to bring up a harmoniously developed generation in the field of public education, educating young people in the spirit of patriotism and devotion to the ideas of the future, and made a worthy contribution to the development of the industry. teachers were awarded.

*"Today, a new era is beginning in the field of education, in the lives of our esteemed teachers and coaches, our children. Filling this period with a deeper meaning and achieving national progress depends only on ourselves, on working hard together in this direction. We have entrusted to you the greatest wealth of our people - the fate of millions of our children, our dear sons and daughters, the future of Uzbekistan. And selfless people like you, who are carrying out this task responsibly, deserve all the praise and admiration for the builders of the future, "* said Shavkat Mirziyoyev.

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