

Table 1. Descriptive Statistics for WTC and Motivational Orientations

Variable	N	Mean	SD
WTC	40	92.54	16.36
Intrinsic Motivation	40	19.93	4.74
Extrinsic Motivation	40	29.03	7.98

Table 2. Paired - Samples t - Test for Intrinsic and Extrinsic Motivation

Pair	N	Mean Difference	SD Difference	t	df	p (2 - tailed)
Extrinsic - Intrinsic	40	9.10	10.65	5.395	39	.000

Table 3. Pearson Correlations Among WTC and Motivational Orientations

Variable	1. WTC	2. Intrinsic	3. Extrinsic
1. WTC	1	.36**	.19*
2. Intrinsic Motivation		1	.33**
3. Extrinsic Motivation			1

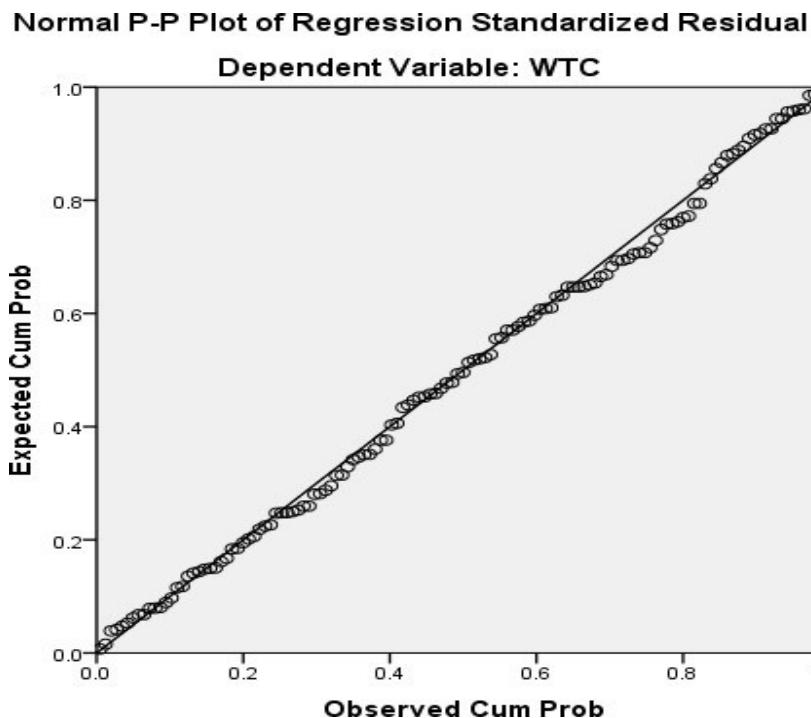
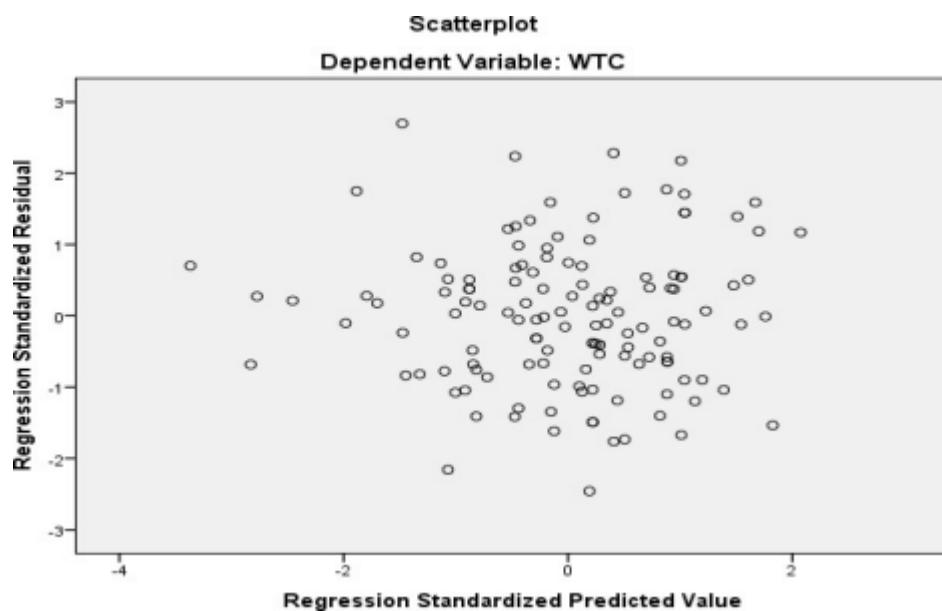
Note: N = 40. *p < .05, **p < .01 (2 - tailed).

Table 4. Regression Coefficients for Predictors of WTC

Model	Unstandardized B	SE	Standardized β	t	p	95% CI Lower	95% CI Upper	Zero - Order r	Partial r	Part r	Tolerance	VIF
(Constant)	66.37	6.23		10.65	.00	54.04	78.69					
Extrinsic	.18	.19	.08	.98	.32	-.18	.56	.19	.08	.08	.88	1.12
Intrinsic	1.52	.39	.33	3.83	.00	.73	2.30	.36	.31	.31	.88	1.12

Table 5. Model Summary for Multiple Regression

Model	R	R ²	Adjusted R ²	SE of Estimate
1	.36	.136	.123	15.32

**Figure 1.** Normal P - P Plot of Regression Standardized Residuals (Dependent Variable: WTC)**Figure 2.** Scatterplot of Standardized Residuals (Dependent Variable: WTC)