

Tabel 1. Data Laporan Operator Forum Kewaspadaan Dini Masyarakat

FKDM Tingkat	Laporan FKDM Manual		Laporan FKDM Aplikasi	
	2023	2024	2023	2024
Kecamatan	85%	70%	15%	30%
Kelurahan	90%	75%	10%	25%
Desa	95%	80%	5%	20%

Tabel 2. Outer Loadings

	X1	X2	Z	Y	Type (a)	SE	P value
X1.1	0.851	-0.010	0.073	-0.202	Reflect	0.073	<0.001
X1.2	0.875	-0.102	-0.068	0.067	Reflect	0.073	<0.001
X1.3	0.847	-0.159	-0.029	0.213	Reflect	0.073	<0.001
X1.4	0.773	0.406	0.038	-0.115	Reflect	0.078	<0.001
X2.1	-0.082	0.877	-0.091	0.061	Reflect	0.073	<0.001
X2.2	0.048	0.882	0.080	-0.050	Reflect	0.072	<0.001
X2.3	0.033	0.894	0.010	-0.011	Reflect	0.072	<0.001
Z1	-0.359	0.065	0.752	0.011	Reflect	0.078	<0.001
Z2	0.090	-0.234	0.731	0.348	Reflect	0.075	<0.001
Z3	-0.122	-0.160	0.789	0.096	Reflect	0.078	<0.001
Z4	0.280	0.315	0.730	-0.434	Reflect	0.075	<0.001
Y1	-0.074	-0.138	0.037	0.843	Reflect	0.073	<0.001
Y2	0.106	-0.135	0.116	0.766	Reflect	0.074	<0.001
Y3	0.002	-0.029	-0.177	0.728	Reflect	0.075	<0.001
Y4	0.022	0.087	0.028	0.774	Reflect	0.074	<0.001
Y5	0.086	0.038	-0.161	0.799	Reflect	0.074	<0.001
Y6	-0.147	0.196	0.159	0.728	Reflect	0.075	<0.001

Sumber data: Diolah peneliti (2025)

Tabel 3. Uji Reliabilitas

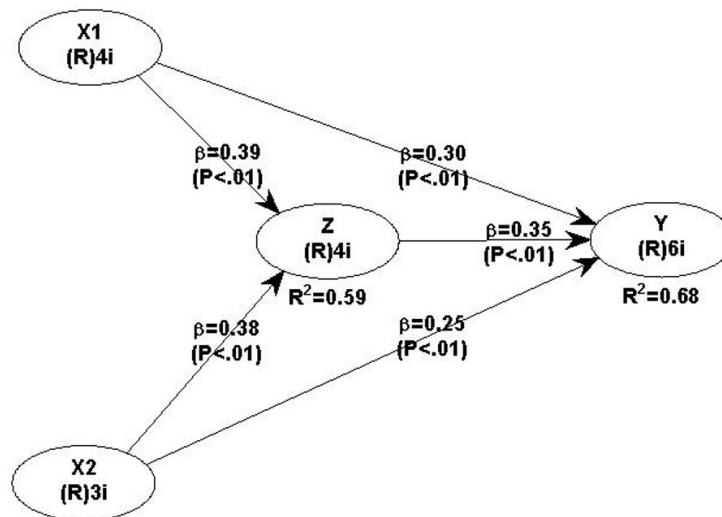
Varibel Penelitian	Composite reliability coefficients	Cronbach's alpha coefficients	Keterangan
X1 Social support	0,871	0,799	Reliabel
X2 Work engagement	0,915	0,860	Reliabel
Z Innovation work behavior	0,748	0,850	Reliabel
Y Kinerja Operator	0,899	0,865	Reliabel

Sumber data: Diolah peneliti (2025)

Tabel 4. Nilai Koefisien Jalur Pengaruh Langsung

No	Hipotesis	Path coefficients	P values	Keterangan
1	Social support → IWB	0,394	0,001	Positif dan Signifikan
2	Work engagement → IWB	0,384	0,001	Positif dan Signifikan
3	Social support → Kinerja	0,298	0,001	Positif dan Signifikan
4	Work engagement → Kinerja	0,249	0,001	Positif dan Signifikan
5	Innovation work behavior → Kinerja	0,346	0,001	Positif dan Signifikan
6	Social support → IWB → Kinerja	0,136	0,014	Positif dan Signifikan
7	Work engagement → IWB → Kinerja	0,133	0,016	Positif dan Signifikan

Sumber data: Diolah peneliti (2025)



Gambar 1. Hasil Uji Model Struktural PLS